



Sabah Softwoods Berhad
Co. No. 197301003426 (16887-D)

CHILD PROTECTION POLICY

In line with this policy, **Sabah Softwoods Berhad (SSB)** shall:

- Compliance with local, national and ratified international laws and regulations,
- Set up appropriate channels for individuals to report any concern of relating to child maltreatment. All employees and individuals working with the company on contractual and voluntary basis have the responsibility to uphold the highest standards of integrity and conduct in safeguarding the right of the child.
- Ensure all children are equally protected and assisted regardless of age, gender, nationality, religious or political beliefs and family background.
- Not tolerate any form of maltreatment and exploitation of children.
- Ensure that all programmes, premises and business operations are child safe and child friendly. This includes proactive assessments to identify, monitor and manage all associated risk.
- Ensure that all communications with regard to children are age appropriate and are communicated ethically in a sensitive manner.

Haji Mohd Daud Bin Tampokong
(Chief Executive Officer)

1st April, 2022

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