



Sabah Softwoods Berhad  
Co. No. 197301003426 (16887-D)

## MALAYSIAN SUSTAINABLE PALM OIL (MSPO) POLICY

**Sabah Softwoods Berhad (SSB)** is firmly committed to manage our oil palm plantation and palm oil mill in a sustainable manner by implementing best practices in social, environmental and economic spheres through the following principles and practices:

- Undertake the oil palm plantation and palm oil mill operation activities within the parameters of the titled land in conformity with all statutory and regulatory requirements.
- Comply with sustainable oil palm development in accordance to principles in Malaysian Standard MS 2530-3-2:2022 - MSPO Part 3-2: General Principles for oil palm plantations (more than 500 hectares) and MS 2530-4-1:2022 – MSPO Part 4-1: General Principles for palm oil mills including Supply Chain Requirements.
- Committed to ensure continuous improvement with the objective of improving estates and milling operations for sustainable development.
- Integrate sustainability considerations into all our business decisions.
- Undertake systematic and regular review of performance through management of corrective actions and internal audit.
- Clearly define and communicate environmental/sustainable oil palm management responsibilities to our employees and to support them with training and appropriate resources to ensure those responsibilities are fulfilled.

Haji Mohd Daud Bin Tampokong  
(Chief Executive Officer)

1<sup>st</sup> April, 2022  
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