

BACKGROUND

Sabah Softwoods Berhad (SSB) Tree Plantation area is located at Brumas (Latitude 4°24'N and longitude 117°38'15"E). Tree Plantation area has received FSC certificate since 2007. The current Well Managed Plantation Certification is expiring on 28 October 2017. The Recertification Audit is due on 4-7 September 2017.

Management representative for FSC is Senior Manager, Environment & Conservation (Ram Nathan, email address: ram@softwoods.com.my and h/p no. 019-8138605).

FSC CERTIFIED AREA STATEMENT, 2017

No	Description	FSC Certified area (Survey Ha.)	(%)
1	Fast growing species – planted Area	18,057.38	77
2	Steep area	1,623.63	7
3	Water catchment area	1,087.35	5
4	Establishment Wildlife Corridor	1,067.00	5
5	Existing Wildlife Corridor	3.85	0
6	Riparian Reserve	416.10	2
7	Campsite	301.78	1
8	Others	804.16	3
Total		23,361.25	100

COMMITMENT

SSB has firmly committed to continual improvement in managing the fast growing Trees Plantation in sustainable and well manner which is environmentally sound, socially acceptable and economically viable through the following principles and practices:

- Undertaking the Trees Plantation activities within the parameters of the titled land in conformity with the conditions in the land titles issued by the Land and Survey Department of the State of Sabah.
- Comply fully with all legislations namely Sabah Forest Enactment 1968, Environmental Protection Enactment 2002, the Wildlife Ordinance and Wildlife Conservation Enactment 1997, the Sabah Labour Ordinance, the Employment Act, and all relevant Health and Safety Regulations.
- To ensure that the objectives of the Timber Operations Division are continued on a long term basis, the Management of Sabah Softwoods Berhad is committed to maintain 30,000 hectares of the total plantation area under Trees plantation.
- The management is committed and will continuously strive to maintain the standards set in all the 10 FSC principles.
- Undertake systematic and regular reviews of performance through management of corrective actions and Internal Audit.
- Clearly define and communicate environmental/sustainable forest management responsibilities to our employees and to support them with training and appropriate resources to ensure those responsibilities are fulfilled.

The HCVPs areas represent about 17% of the FSC certified (23,361.25 Ha) in Tree plantation area. The HCVPs areas comprises protected steep areas, water catchment areas, riparian reserves and wildlife corridors which links some of the protected and reserved areas to assure free movement of the wildlife and rich in biodiversity.

As of 31st June 2017, the Tree plantation area statement is as follows:

Combine – Zone A & Zone B

Classification	Age (Year)	A. Falcataria (Sur.Ha)	E. Hybrid (Sur.Ha)	E. Pellita (Sur.Ha)	Mix/Others (Sur.Ha)	Classification	Age (Year)	A. Mangium (Sur.Ha)	TOTAL (Sur.Ha)
Mature Trees (≤2007)	≥10	252.26	-	1.50	303.61	Mature Trees (≤2010)	≥7	229.06	786.43
Immature Trees (2008-2015)	9-2	4,831.71	592.95	7,570.05	331.01	Immature Trees (2011-2015)	6-2	840.33	14,166.05
Immature Trees (2016)	1	443.75	220.46	1,583.05	21.98	Immature Trees (2016)	1	-	2,269.24
New Development (2017)	0	164.84	40.15	790.02	-	New Development (2017)	0	-	995.01
Total		5,692.56	853.56	9,944.62	656.60	Total		1,069.39	18,216.73

LEGAL FRAMEWORK

All implementation activities stated in the Tree Plantation Management Plan (TPMP) are primarily governed and regulated in accordance with the following acts, enactments and regulation:

- a. State Forest Policy, 1954
- b. Forest Enactment, 1968
- c. Wildlife Conservation Enactment, 1997
- d. Water Resources Enactment, 1998
- e. Environmental Quality Act, 1985
- f. Occupational Safety and Health Act (OSHA), 1994
- g. Land Ordinance, 1930

Based on the foregoing legal framework, the management documents placed at the Tree Plantations Offices for publicly available upon request.

TRANSPARENCY

The following documents are available in Tree Plantation main office for public information:

- a. Standard Operating Procedure
- b. Tree Plantation Progress Report
- c. 10 Years Tree Plantation Management (2016-2025)
- d. 10 Years conservation Forest and Commercial Forest Management Plan (2013-2023)
- e. SSB land Title
- f. Company Policies and Procedures
- g. FCP Interim Standard for Forest Management Certification in Malaysia under the Forest Stewardship Council (FSC)
- h. FSC * List of ' highly hazardous' pesticides (FSC-STD-30-001a EN), latest updated 3 April 2017
- i. Annual Report 2015 Sabah Forestry Department

POLICY

	Type of Policy	Date
1	Environmental Policy Statement	1st April, 2015
2	Gender Policy	1st July, 2015
3	Social Policy	1st July, 2015
4	Child Protection Policy	1st July, 2015
5	Health, Safety and Environment (HSE) Policy Statement	1st January, 2010
6	Freedom of Association Statement	1st January, 2010
7	Sexual Harrassment Policy	4th January, 2016
8	Zero Burning Policy	4th January, 2016
9	Equal Employment Policy	4th January, 2016
10	Sexual Harrasment & Gender Discrimination Policy	4th January, 2016
11	Prevention on Workplace Violence Policy	4th January, 2016
12	Human Right Policy	4th March, 2017
13	Minimum Age Policy	4th January, 2016
14	Wildlife Rehabilitation Policy	1st July, 2013
15	Pest Managment Policy Statement	18th May, 2017

All levels of employees and registered contractors have continuously committed to observe and implement 10 FSC Principles.