



## **Sabah Softwoods Berhad**

Co. No.: 197301003426 (16887-D)

### **ANTI-BRIBERY & CORRUPTION POLICY STATEMENT**

**Sabah Softwoods Berhad (SSB)** endeavor to prevent, detect and respond to bribery and corruption and strive to demonstrate the exemplary levels of integrity, accountability, transparency, and professionalism in the pursuit of our business and corporate obligations.

SSB, as a leading entity in tree plantation, oil palm, milling and woodchip production in Sabah, steadfastly pledge our strong commitment to:

- ❖ Complying with the all the Malaysian Anti-Corruption Commission Act 2009 and other relevant anti-bribery and anti-corruption laws by inculcating integrity, transparency, and accountability in all aspects of business;
- ❖ Ensuring all level of employees and all relevant business associates adhere to this Anti-Bribery and Corruption Policy and the related procedures set out by the Anti-Bribery Management System;
- ❖ Prohibiting employees from soliciting, accepting, and offering bribes and any form of corruption;
- ❖ Subscribing to anti-bribery principles in all business dealings and interactions with external parties, including business partners, government officials and other stakeholders;
- ❖ Internalising & promoting a culture of integrity by providing channels for reporting of any suspected acts of corruption and improper conducts in line with SSB's Whistleblowing Policy.
- ❖ Inculcate a bribery-free business environment and achieving the ABMS Objectives of Zero Tolerance on Bribery, Compliance to Regulatory Requirements, Manpower Development & Maintaining Low Bribery Risk;
- ❖ Continually improving the Anti-Bribery Management System taking into consideration the internal and external issues as well as the relevant stakeholders' requirements;

The Integrity & Governance Unit (IGU) is the authorised entity for the enforcement and monitoring of compliance with the Anti-Bribery Management System and the IGU is reporting to the Board of Directors.

All employees and business associates are expected to read, understand, internalise and adhere to this Policy. Non-compliance with and violation of this Policy by an employee or business associate may result in action taken by SSB in accordance with its policies, procedures, directives and guidelines and/or initiation of legal proceedings.

**Yang Berhormat Datuk Mohd Arsad bin Bistari**  
Chairman

1<sup>st</sup> June 2023  
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